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兗州煤業股份有限公司

YANZHOU COAL MINING COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1171)

CHANGE OF EMPLOYEE REPRESENTATIVE DIRECTOR AND EMPLOYEE REPRESENTATIVE SUPERVISOR

Change of Employee Representative Director

The board (the "**Board**") of directors of Yanzhou Coal Mining Company Limited (the "**Company**") announced that Mr. Guo Jun will cease to act as director of the Company (the "**Director**") and member of the Audit Committee due to expiration of the term of service of the seventh session of the Board with effect from the date of the conclusion of the 2019 annual general meeting of the Company.

Mr. Guo Jun confirms that he has no disagreement with the Board and no matter relating to his retirement is required to be brought to the attention of the Hong Kong Stock Exchange Limited (the "**Stock Exchange**") and the shareholders of the Company (the "**Shareholders**"). The Board would like to take this opportunity to express its sincere gratitude to Mr. Guo Jun for his contribution to the Company during his term of service.

The Board further announced that on 17 June 2020, the Company held the joint meeting of heads of delegation of the employee representative meeting and elected Mr. Wang Ruolin as the employee representative Director of the eighth session of the Board with the same term as the eighth session of the Board. The biographical details of Mr. Wang Ruolin are set out as follows:

Wang Ruolin, born in July 1967, is a professor-level senior administrative officer, with a bachelor degree in literature, and currently serves as the deputy secretary of the Party Committee and the chairman of the Labor Union of the Company. Mr. Wang Ruolin joined the Company's predecessor in 1990, and was appointed as the deputy-division-director level officer in the United Front and Publicity Department of the Party Committee and the vice director of Publicity Department of Party Committee of Yankuang Group in February 2003 and January 2008, respectively. In March 2014, he was appointed as the deputy secretary of the Party Committee and the deputy manager of methanol plant of Yulin Neng Hua. Mr. Wang Ruolin was appointed as the secretary of Party Committee and served as the deputy manager of methanol plant of Yulin Neng Hua in July 2014. In October 2017, he was appointed as the secretary of the Party Committee and the vice manager of Dongtan Coal Mine. Mr. Wang Ruolin was appointed as the deputy secretary of Party Committee and the chairman of the Labor Union of the Company in March 2020. Mr. Wang Ruolin graduated from Qufu Normal University. According to the share option scheme adopted by the Company on 12 February 2019, Mr. Wang Ruolin holds 150,000 unvested options of the Company.

Mr. Wang Ruolin will enter into a service contract with the Company commencing from the date of the conclusion of the 2019 annual general meeting of the Company till the date of the conclusion of the general meeting for the election of the members of the ninth session of the Board.

As at the date of this announcement, as far as the Directors are aware and save as disclosed in this announcement, Mr. Wang Ruolin: (i) had not held any directorships in any public companies the securities of which were listed

on any securities market in Hong Kong and/or overseas in the past three years, nor held any other major appointment and professional qualification; (ii) do not hold any other position with the Company or its subsidiaries; (iii) did not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) did not have any relationship with other current Directors, senior management and substantial or controlling shareholders of the Company.

During his term as an employee representative Director, Mr. Wang Ruolin will not receive any remuneration from the Company as a Director.

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the election of Mr. Wang Ruolin as Director which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”) or any other matter that needs to be brought to the attention of the Shareholders.

Change of Employee Representative Supervisor

The Board announced that Mr. Jiang Qingquan will cease to act as supervisor of the Company (the “**Supervisor**”) due to expiration of the term of service of the seventh session of the supervisory committee (the “**Supervisory Committee**”) with effect from the date of the conclusion of the 2019 annual general meeting of the Company.

Mr. Jiang Qingquan confirms that he has no disagreement with the Board and Supervisory Committee and no matter relating to his retirement is required to be brought to the attention of the Stock Exchange and the shareholders of the Company Shareholders. The Board and the Supervisory Committee would like to take this opportunity to express its sincere gratitude to Mr. Jiang Qingquan for his contribution to the Company during his term of service.

The Board further announced that on 17 June 2020, the Company held the joint meeting of heads of delegation of the employee representative meeting and elected Mr. Su Li and Mr. Zheng Kai as the employee representative Supervisors of the eighth session of the Supervisory Committee with the same term as the eighth session of the Supervisory Committee. The biographical details of Mr. Su Li and Mr. Zheng Kai are set out as follows:

Su Li, born in July 1972, is a professor-level senior administrative officer, a senior economist with a master degree, and currently serves as the secretary of the Discipline Inspection Commission of the Company. Mr. Su Li joined the Company’s predecessor in 1996 and served as the vice director of the general manager's office of Yankuang Group in October 2008. He was appointed as the director of Human Resource Division of Yankuang Donghua in June 2012. In March 2014, he was appointed as the director of the Human Resource Department of the Company. In January 2016, Mr. Su was appointed as the assistant general manager and served as the director of the Human Resource Department of the Company. He was appointed as the assistant general manager and the director of the Organization Department of the Party Committee (Human Resource Department) of the Company in June 2016, and the secretary of the Discipline Inspection Commission of the Company in March 2020, respectively. Mr. Su Li graduated from China University of Mining Technology. According to the share option scheme adopted by the Company on 12 February 2019, Mr. Su Li holds 150,000 unvested options of the Company (As Mr. Su Li will assume the post of Supervisor, the Company will forfeit and cancel share options held by Mr. Su Li in due course in accordance with the rules of the share option scheme).

Zheng Kai, born in September 1969, is a professor-level senior administrative officer with a master degree, and currently serves as the employee Supervisor of the Company. Mr. Zheng Kai joined the Company's predecessor in July 1990 and served as the chairman of the Labor Union of Baodian Coal Mine of the Company in September 2009. In December 2014, he was appointed as the deputy manager of Baodian Coal Mine of the Company. In August 2016, he served as the deputy secretary of the Party Committee, the secretary of the Discipline Inspection Commission and the chairman of the Labor Union of Baodian Coal Mine of the Company. He was appointed as the deputy director of the Department of Party and Mass Work (the Labor Union) of the Company in October 2017 and the director of the Department of Party and Mass Work (the Labor Union) of the Company in October 2019. In December 2018, he was appointed as the employee Supervisor of the Company. Mr. Zheng Kai

graduated from the Party School of Shandong Provincial Communist Committee.

Mr. Su Li and Mr. Zheng Kai will enter into a service contract with the Company, respectively, commencing from the date of the conclusion of the 2019 annual general meeting of the Company till the date of the conclusion of the general meeting for the election of the members of the ninth session of the Supervisory Committee.

As at the date of this announcement, as far as the Directors are aware and save as disclosed in this announcement, Mr. Su Li and Mr. Zheng Kai: (i) had not held any directorships in any public companies the securities of which were listed on any securities market in Hong Kong and/or overseas in the past three years, nor held any other major appointment and professional qualification; (ii) do not hold any other position with the Company or its subsidiaries; (iii) did not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) did not have any relationship with other current Directors, senior management and substantial or controlling shareholders of the Company.

During their respective term as an employee representative Supervisor, Mr. Su Li and Mr. Zheng Kai will not receive any remuneration from the Company as a Supervisor.

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the election of Mr. Su Li and Mr. Zheng Kai as Supervisors which is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules or any other matter that needs to be brought to the attention of the Shareholders.

By order of the Board
Yanzhou Coal Mining Company Limited
Li Xiyong
Chairman

Zoucheng, Shandong Province, the PRC
19 June 2020

As at the date of this announcement, the directors of the Company are Mr. Li Xiyong, Mr. Li Wei, Mr. Wu Xiangqian, Mr. Liu Jian, Mr. Zhao Qingchun, Mr. He Jing and Mr. Wang Ruolin, and the independent non-executive directors of the Company are Mr. Tian Hui, Mr. Zhu Limin, Mr. Cai Chang and Mr. Poon Chiu Kwok.